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**ManpowerGroup Employment Outlook Survey Reveals:
Q2 hiring prospects in Mainland China to remain stable**

- *The strongest sector Outlook of +9% is reported by Mainland China's Services sector employers.*
- *The strongest regional labor markets are expected in two regions with Outlooks of +8%-Shenzhen and Central & West region.*
- *Large employers anticipate the strongest hiring pace, reporting an Outlook of +17%.*
- *Globally, employers in 42 of the 43 countries and territories surveyed anticipate an increase in payrolls during the next three months. The strongest Outlooks are reported in Croatia, Greece, Japan and China Taiwan.*

Shanghai, China, 10 March 2020 - The Second Quarter 2020 ManpowerGroup Employment Outlook Survey released by ManpowerGroup, the leading global workforce solutions company, reveals the moderate hiring pace is forecast to continue in Mainland China during the second quarter of 2020, according to employers who report a seasonally adjusted¹ Net Employment Outlook²(NEO) of +6%. Hiring plans are unchanged in comparison with both the previous quarter and the second quarter of 2019.

“Chinese employers are maintaining their relatively stable hiring pace in the second quarter of 2020 underpinned by China's continued efforts to strengthen economic growth,” ManpowerGroup Greater China said. “While limiting the impact of coronavirus on people and businesses continues to be a priority, we expect the Chinese economy to remain stable due to the strength of digital economy. Official data indicates that China's digital economy has been booming, with an annual growth rate of over 20 percent over the past three years.”

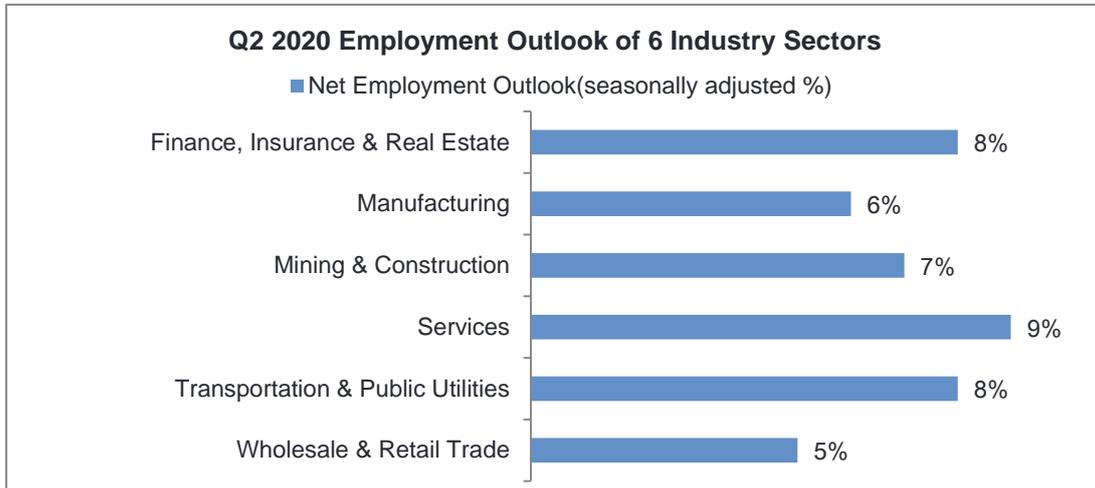
The ManpowerGroup Employment Outlook Survey for the second quarter 2020 was conducted by interviewing a representative sample of 4,228 employers in China, with 8% expecting to increase staffing levels, 2% forecasting a decrease and 63% anticipating no change. Once the data is adjusted to allow for seasonal variation, the Net Employment Outlook stands at +6%.

Strongest hiring outlook is reported in the Service sector.

Job gains are anticipated in all six industry sectors during the forthcoming quarter. The



strongest hiring pace is expected by Services sector employers who report a Net Employment Outlook of +9%. Hiring plans for the sector is 2 percentage points stronger quarter-over-quarter, while remaining relatively stable year-over-year.

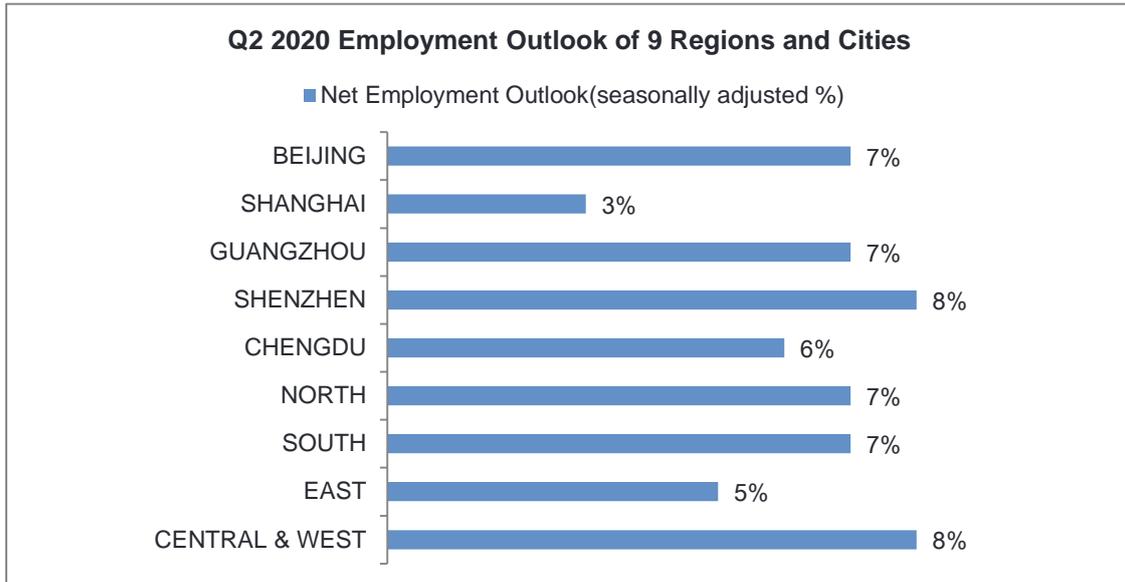


Source: ManpowerGroup Employment Outlook Survey

“Although the epidemic has impacted industries such as transportation and tourism, it has created opportunities for emerging digital industries such as telecommuting and online education, and promoted the rapid growth of these industries.” ManpowerGroup Greater China said.

Shenzhen and Central & West employers report the strongest hiring prospects among nine regions and cities³

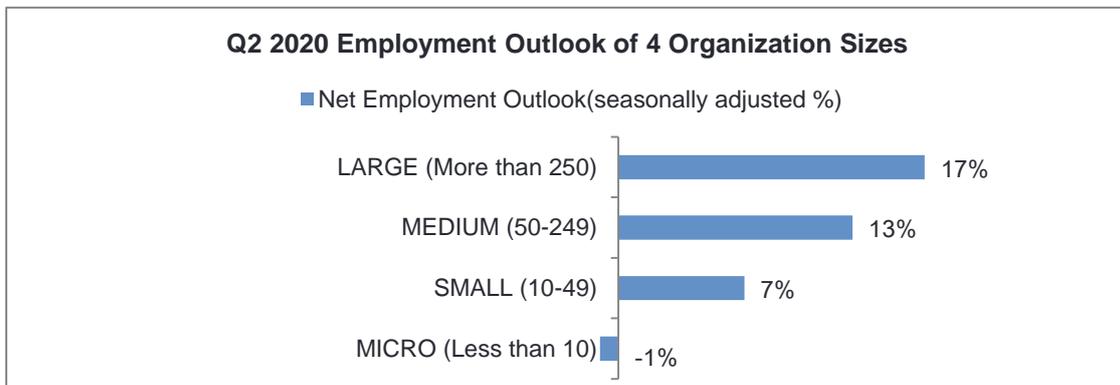
Job gains are expected in all nine Chinese regions during the upcoming quarter. The strongest regional labor markets are expected in two regions with Outlooks of +8%-Shenzhen and Central & West region. Shenzhen employers report relatively stable hiring prospects both quarter-over-quarter and year-over-year.



Source: ManpowerGroup Employment Outlook Survey

Steady hiring intentions are reported by Large-size employers⁴

Employers in three of the four organization size categories forecast workforce gains in the next three months. Large employers anticipate the strongest hiring pace, reporting an Outlook of +17%. Meanwhile, Micro employers report uncertain hiring intentions with an Outlook of -1%.



Source: ManpowerGroup Employment Outlook Survey

Globally, strongest hiring intentions reported in Croatia, Greece, Japan and China Taiwan

ManpowerGroup interviewed over 58,000 employers across 43 countries and territories to forecast labor market activity* in Quarter2 2020.



ManpowerGroup®

Contact: Morgana Zhang
Phone: +86 21 2089 7765
Fax: +86 21 58782661
morgana.zhang@manpowergrc.com

Based on seasonally adjusted analysis*, employers in 42 of the 43 countries and territories surveyed expect to increase payrolls during the April to June time frame. The strongest hiring prospects are reported in Croatia(+24%), Greece(+24%), Japan(+24%) and China Taiwan(+24%). The weakest Net Employment Outlooks are reported in Panama(0), Hong Kong(+1%), Poland(+2%) and South Africa(+2%).

In a quarter-over-quarter comparison, employers report stronger hiring prospects in 23 of the 43 countries and territories, but hiring sentiment weakens in 11 (with no change reported in nine). When compared with the second quarter of 2019, hiring intentions improve in 15 of the 43 countries and territories, but decline in 21 (with no change in seven).

*Commentary is based on seasonally adjusted data where available. Data is not seasonally adjusted for Croatia or Portugal.

In addition, all tables and graphs from the full report are available to be downloaded for use in publication or broadcast from the ManpowerGroup Web site at

http://www.manpowergroup.com/press/meos_landing.cfm. The next ManpowerGroup Employment Outlook Survey will be released on 9 June 2020 and will detail expected labor market activity for the third quarter of 2020.

Note To Editor

1. Seasonally adjusted data is a statistical process that allows us to present the survey data without the effect of fluctuations that normally occur through the course of the year, as a result of seasonal events such as changes in weather, public holidays, etc. Removal of the seasonal effect gives us the ability to observe the current labor market trends more meaningfully. All industry sector data reported above is seasonally adjusted. Regional and city data has not been adjusted to account for seasonal variation.
2. The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity less the percentage of employers who expect to reduce their workforces.
3. Since Q1 2012, the previous 16 cities surveyed in mainland China are collected into 9 regions and cities. The five cities include Beijing, Shanghai, Guangzhou, Shenzhen, and Chengdu. The four regions include North, South, East and Central & West. The North region includes Beijing, Tianjin, Dalian and Chengdu, while the South region includes Guangzhou, Shenzhen, Xiamen and Changsha. The East region includes Shanghai, Nanjing, Suzhou and Hangzhou; and the Central & West region includes Chengdu, Chongqing, Xi'an and Wuhan.
4. Since Q1 2015, ManpowerGroup Employment Outlook Survey shows the organization sizes data. Participating employers are categorized into one of four organization sizes: Micro businesses have less



ManpowerGroup®

Contact: Morgana Zhang

Phone: +86 21 2089 7765

Fax: +86 21 58782661

morgana.zhang@manpowergrc.com

than 10 employees; Small businesses have 10-49 employees; Medium businesses have 50-249 employees; and Large businesses have 250 or more employees.

About the Survey

The global leader in innovative workforce solutions, ManpowerGroup releases the ManpowerGroup Employment Outlook Survey quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. It is the longest running, most extensive, forward-looking employment survey in the world, polling over 58,000 employers in 43 countries and territories. The survey serves as a bellwether of labor market trends and activities and is regularly used to inform the Bank of England's Inflation Reports, as well as a regular data source for the European Commission, informing its EU Employment Situation and Social Outlook report the Monthly Monitor. ManpowerGroup's independent survey data is also sourced by financial analysts and economists around the world to help determine where labor markets are headed.

About ManpowerGroup Greater China

ManpowerGroup Greater China Limited (Stock Code: 2180.HK) started its business in Hong Kong and Taiwan in 1997. Since that time, it has accelerated its market expansion and now provides services to its clients in over 130 cities in the Greater China markets and operates in more than 20 offices. ManpowerGroup Inc. (NYSE: MAN), our largest shareholder, is a world leader in workforce solutions and services -- with a long operating history of more than 70 years.

Empowered by the world-wide reputation and global perspectives of ManpowerGroup Inc., ManpowerGroup Greater China has rooted its operations in local markets across Greater China for over 20 years. In 2015, ManpowerGroup Greater China Limited and CITICPE established a strategic joint venture headquartered in Shanghai, to penetrate and accelerate business in Greater China. Through our service network of over 130 cities, we offer comprehensive and full range workforce solutions to more than 20,000 companies in the Greater China Region.

ManpowerGroup Greater China Limited commits to unleashing the power of the human potential for progress. We are well recognized by clients and associations through our contemporary offerings of flexible staffing, head-hunting, recruitment process outsourcing, talent management and training, and other integrated service solutions. As a testament to our commitment, we have received such honorable recognitions as "Asia-Pacific Human Resources Service Leading Enterprise".

For more information about ManpowerGroup Greater China, please visit:

www.manpowergroupgrc.com