

**EMBARGOED UNTIL MARCH 9 2021, AT 12:01AM ET**

**ManpowerGroup Employment Outlook Survey Quarter 2 2021:**

**AUSTRALIAN EMPLOYERS REPORT STRONGEST HIRING OUTLOOK IN MORE THAN NINE YEARS**

- *From April to June, Australian employers are reporting a Net Employment Outlook of +17%, the strongest in nine years.*
- *Job gains are again forecast for all seven industry sectors with the strongest levels expected in Finance, Insurance & Real Estate (+27%) and Transportation & Utilities (+22%).*
- *42% of Australian employers anticipate no plans to introduce a fixed policy on employee vaccination, leaving it to individuals to decide.*

**SYDNEY (MARCH 9, 2021)** – Australian employers are reporting the most optimistic hiring pace in nine years for the April to June period, according to the ManpowerGroup Employment Outlook Survey. Australia’s seasonally adjusted Net Employment Outlook stands at +17%, improving by 6 percentage points quarter-over-quarter and up 7 percentage points compared with this time last year.

Richard Fischer, Managing Director ManpowerGroup Australia says “Seeing the most positive Outlook nationally since the second half of 2011 is a strong indication of confidence levels in the market”. Results show all seven industries are expected to grow payrolls during the next three months, with hiring sentiment improving both quarter-over-quarter and year-over-year. The strongest levels are again forecast for the Finance, Insurance & Real Estate sectors (+27%), followed by Transportation & Utilities with employers reporting healthy hiring intentions of a +22% Outlook.

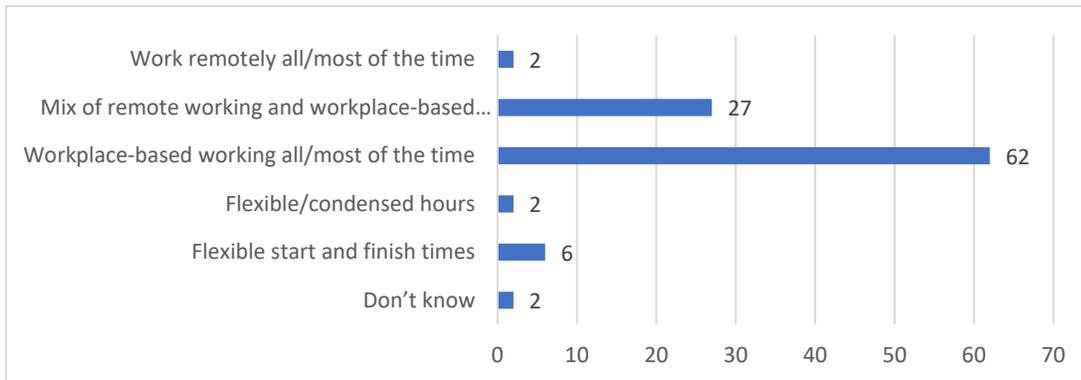
As the rollout of vaccinations commence around Australia, employers were asked how their organisation were likely to respond. The Survey reported 42% of employers unlikely to pursue a fixed policy on employee vaccination, which is on par with the Asia Pacific region who reported 43% of employers leaving the decision to vaccinate to the individual.

Regarding ways of working over the next six to 12 months, the preference is for employees to return to the office, with 62% of employers indicating staff would be in-office most of the time, 27% stating they would offer a hybrid mix of remote and workplace and only 2% having employees work remotely most or all of the time:

Australian employees expected to return to the workplace:



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**View the complete Australian Q2 2021 survey results:** [www.manpowergroup.com.au/meos](http://www.manpowergroup.com.au/meos)

### Global Employment Outlook

According to the latest ManpowerGroup (NYSE-MAN) Employment Outlook Survey of over 42,000 employers in 43 countries, while hiring intentions have improved in 24 countries since last quarter, most employers (77%) believe a realistic return to pre-pandemic hiring levels will come by the end of 2021. With the global roll-out of COVID-19 vaccines in full effect, this quarter employers were also asked how their organisation will likely respond. 16% feel their employees must be vaccinated, 22% plan to urge vaccination via highlighting the benefits, while 43% will be leaving the decision to their workers and have no plan to introduce a fixed vaccination policy.

To view complete results for the ManpowerGroup Employment Outlook Survey, visit: [www.manpowergroup.com/meos](http://www.manpowergroup.com/meos)

The next survey will be released June 8, 2021 and will report hiring expectations for Q3 2021.

\*The survey – conducted January 2021 – is the most comprehensive, forward-looking employment survey of its kind, used globally as a key economic indicator. The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decrease in hiring activity.

### ABOUT MANPOWERGROUP

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organisations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organisations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis and Talent Solutions – creates



ManpowerGroup®

substantial value for candidates and clients across more than 75 countries and territories and has done so for over 70 years. We are recognised consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability and in 2020 ManpowerGroup was named one of the World's Most Ethical Companies for the eleventh year - all confirming our position as the brand of choice for in-demand talent.