



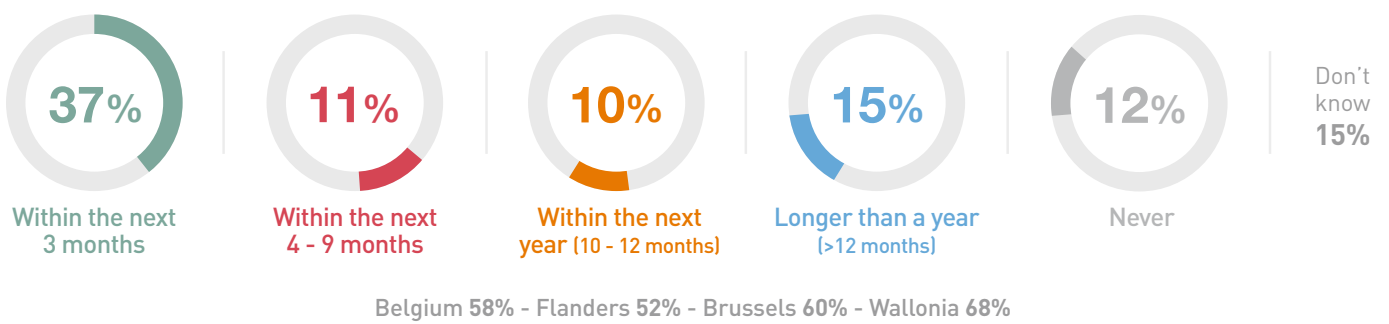
HOW BELGIAN EMPLOYERS PLAN TO RESPOND TO THE AFTERMATH OF THE COVID-19

58% of employers (against 72% in June) in Belgium expect to return to pre-COVID-19 hiring levels within 12 months.



RETURN TO PRE-COVID HIRING LEVELS

Employers are bracing for a longer crisis than they initially anticipated and are clearly less optimistic than in the previous quarter about the speed of a return to normal.



EMPLOYERS ARE MAKING PLANS TO RETURN FURLOUGHED WORKERS

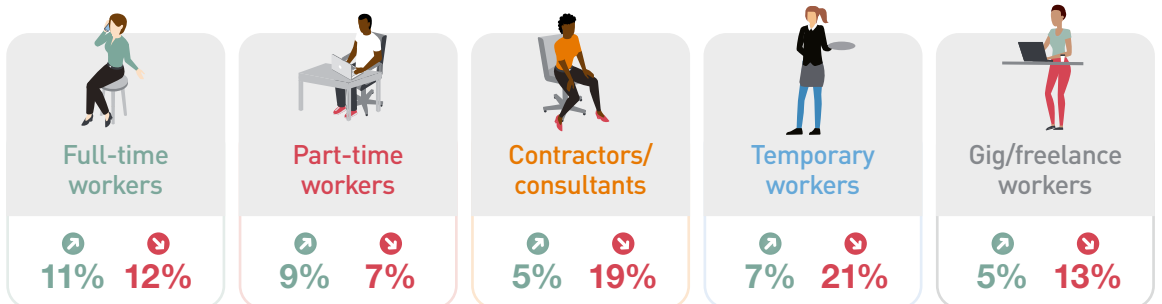
A large majority of the employers plan to take back those staff that have been on temporary unemployment due to force majeure: **70%** of the employers concerned plan to take them back full time, **22%** plan to take them back on a part time basis while **8%** are considering layoffs for some of them.



FINDING THE RIGHT MIX IN THE WORKFORCE

Looking ahead six months, Belgian employers will try to rely on their own staff first before using external flexible workers.

During the next six months, do you expect that your total workforce will be made up of **more**, **fewer** amount of the following types of worker?



REIMAGING WORK FOR TOMORROW

Employers shared what kind of changes they expect in how work will be done:

