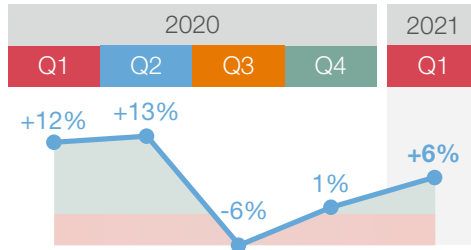


BELGIAN EMPLOYERS ANTICIPATE A GRADUAL UPTURN IN HIRING IN THE 1ST QUARTER OF 2021

NET EMPLOYMENT OUTLOOK

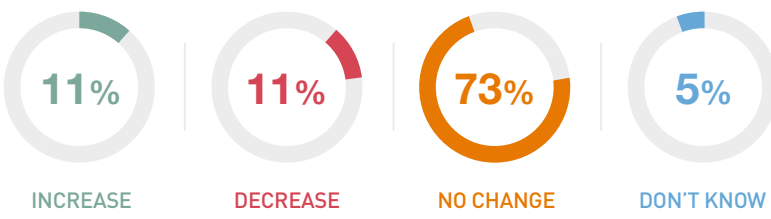


+6%

Net Employment Outlook Belgium Q1 2021

Q1 2021

406 BELGIAN EMPLOYERS WERE ASKED: "How do you anticipate total employment at your location to change in the three months to the end of March 2021, as compared to the current quarter?"

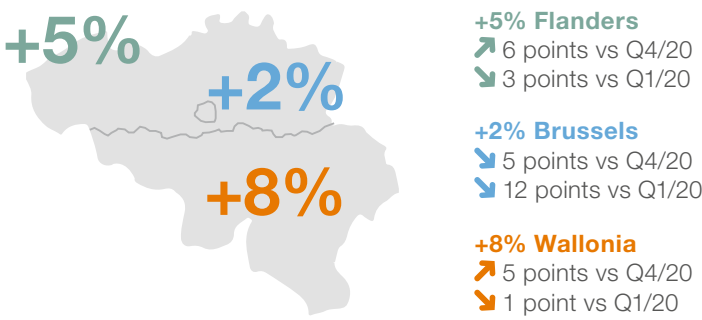


Q1 2021

CONTRASTING FORECASTS AT SECTOR LEVEL

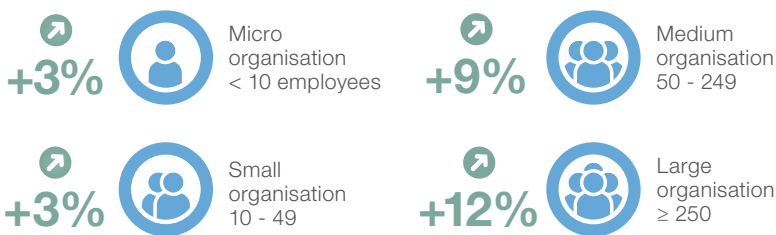


POSITIVE OUTLOOKS IN THE THREE REGIONS



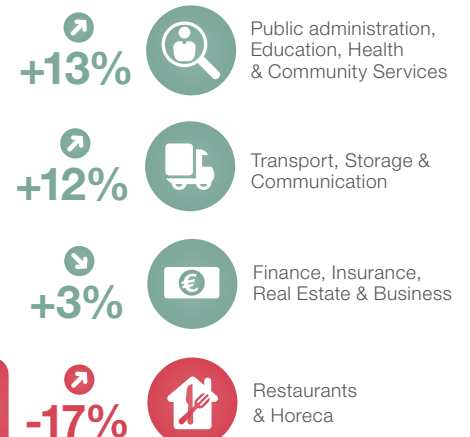
Q1 2021

RECOVERY IN LARGE AND MEDIUM-SIZED COMPANIES



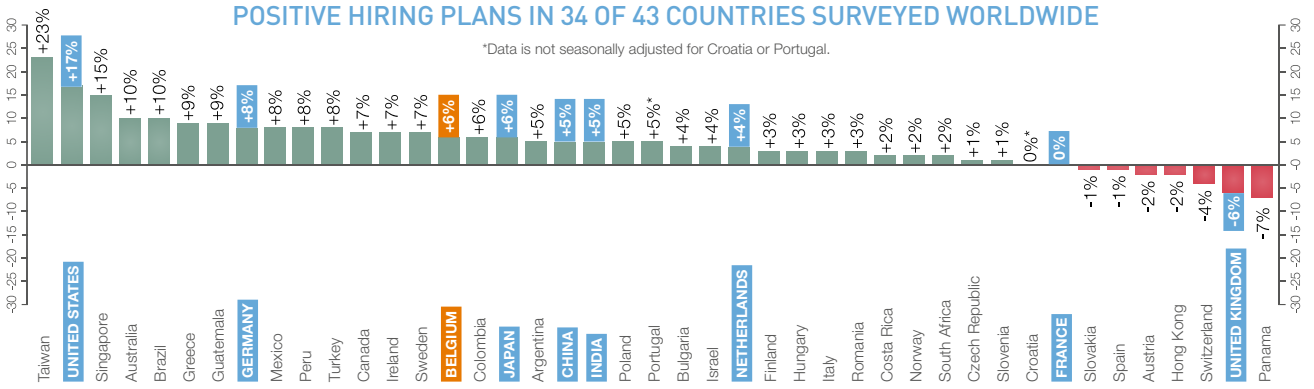
Q1 2021

SERVICES



Q1 2021

POSITIVE HIRING PLANS IN 34 OF 43 COUNTRIES SURVEYED WORLDWIDE



Q1 2021

43 countries / 37.500+ employees

WHAT DO THESE FIGURES MEAN?

% employers anticipating total employment to increase
 - % employers anticipating total employment to decrease
 = Net Employment Outlook (in %, can be positive or negative)

Q1 2021

The ManpowerGroup Employment Outlook Survey is the most extensive, forward-looking employment survey in the world.

Q1 2021