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For release at 00.01 local time on 9 June 2020

ManpowerGroup Employment Outlook Survey Quarter 3 2020:

ARGENTINE EMPLOYERS EXPECT A DECREASE IN HIRING INTENTIONS FOR THE NEXT QUARTER

- The Net Employment Outlook (NEO) for the third quarter of 2020 is -8%, representing a decrease of 10 percentage points compared to the previous quarter, and a decline of 9 percentage points compared to the same period last year.
- The only region that does not show negative hiring intentions is Cuyo, with an Outlook of 0%. The Northwest (NOA) reports the weakest expectations, with an Outlook of -19%.
- The Construction sector shows the only positive result in the nine economic activities, with an Outlook of +2%.
- The field work for the Survey was carried out between April 15th - 28th, during the social, preventive, and compulsory distancing due to Coronavirus.

Buenos Aires, June 9, 2020 – ManpowerGroup presented today the results of their Employment Outlook Survey for the third quarter of 2020, which includes the period from July to September. The data is a result of surveying approximately 450 Argentine employers, which reported a Net Employment Outlook (NEO) of -8%. This result demonstrates a decrease of 10 percentage points compared to the previous quarter, and a weaken of 9 percentage points when compared to the same period the previous year.

Of all the employers surveyed, 72% revealed that do not expect to make changes in their employment levels, 13% plan to decrease their payrolls, 4% to increase them and 11% do not know if they will make changes during the informed period.

The Outlook is obtained by taking the percentage of employers that expect to increase their payrolls and subtracting the percentage that intent a decrease during the next quarter.

“Covering the social and economic effects as a consequence of the social, preventive, and compulsory distancing due to the pandemic, we notice an important decrease in the Argentine employers’ hiring expectations for the next quarter. The Outlook of -8% is the weakest since we began to carry out the survey in the country in 2007. This result is mostly encouraged by the decline in the intentions reported by Finance, Insurance and Real Estate sector” explains Luis Guastini, CEO of ManpowerGroup Argentina; who also added: *“More than 47% of those employers expect hiring to be back to pre-COVID-19 levels within the next 12 months with those in Manufacturing industry most optimistic”*.

Sector Comparisons



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In eight of the nine industrial sectors surveyed, employers plan to decrease their staffing levels during the third quarter of the year. The only sector that reports positive hiring intentions is Construction, with an Outlook of +2%. Of the rest, Finance, Insurance & Real Estate reflects the weakest result, with an Outlook of -16%, followed by Mining with -11% and the economic activities Manufacturing and Services, both with -10%. Transport & Public Services follow the trend, with an Outlook of -8%, Agriculture & Fishing with -6%, Wholesale Trade & Retail Trade with -5% and Public Administration & Education with -1%.

In comparison with the previous quarter, hiring expectations decrease in all the industrial sectors surveyed. The Finance, Insurance & Real Estate sector leads this trend with a decline of 22 percentage points. Services and Manufacturing sectors report a decrease of 13 percentage points, followed by the Mining sector, with 11 points and Construction, with 9. Employers in Transport & Public Services and Agriculture & Fishing both report dips of 6 percentage points. Wholesale Trade & Retail Trade expect a decline of 4 percentage points and Public Administration & Education, of 3 points.

Compared to the same period in the previous year, the hiring intentions are weaker in eight of the nine sectors. The most notable decrease is reported by Finance, Insurance & Real Estate, with a decline of 18 percentage points. Agriculture & Fishing expects a decline of 14 points and Services, of 13 percentage points. Both the Manufacturing and the Transport & Public Services weakened by 12 percentage points, followed by the Wholesale Trade & Retail Trade, with 5 percentage points less. Finally, Mining and Public Administration & Education report dips of 3 and 1 percentage point, respectively. On the contrary, Construction expects an increase of 6 percentage points.

Regional Comparisons

In five of the six regions of the country, employers expect to decrease their payrolls during the next quarter. The weakest expectations are reported in the NOA (Northwest) region with an Outlook of -19%, followed by the Northeast (NEA) with -11% and the City of Buenos Aires (AMBA) with -9%. The Pampeana and Patagonia region follow this trend, informing an Outlook of -5 and -3 respectively. Finally, Cuyo reports no hiring intentions.

When comparing these results with the previous three months, all regions reflect decreases in their staffing levels. The NOA (Northwest) leads this trend with a decline of 15 percentage points, followed by the NEA (Northeast) with 13 points and the AMBA, with 11 points. The Patagonia region reports a decrease of 9 percentage points and the Pampeana, of 6 points. Finally, Cuyo is weakened by 3 percentage points.

In relation to the annual comparison, all regions report decreases in their hiring expectations. The most notable decline is registered by NOA (Northwest), with 20 percentage points, followed by NEA (Northeast) with 11 points and AMBA, with 10 points. The Patagonia region reports a dip of 6 percentage points, followed by the Pampeana region with 4 and Cuyo, with 2 percentage points.



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Rest of the world

9 of the 10 countries surveyed in the Americas region report negative hiring expectations for the period from July to September, while the United States expects a limited increase, with an Outlook of +3%. Hiring intentions weaken in the 10 countries of the Americas region in comparison to the second quarter of 2020 and the third quarter of 2019. Nevertheless, employers in the United States report the strongest hiring rate in the continent, while Costa Rica, Colombia and Peru forecast the most notable dips in the region's labor markets.

Globally, employers in 35 of the 43 countries expect to decrease their staffing levels during the quarter that ends in September 2020. The best expectations are reported in 7 countries (Japan, India, China, Taiwan, United States, Croatia and Germany). Hong Kong anticipates a labor market with no hiring intentions.

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The next Manpower Employment Outlook Survey will be released on September 8th, 2020 to reporting hiring expectations for the fourth quarter of 2020. The ManpowerGroup report is available free of charge to the public and can be freely downloaded from <https://www.manpowergroup.com.ar/investigaciones/datos-de-capital-humano>

The results of the 43 countries can be seen in the new interactive tool of the Employment Expectancy Survey of ManpowerGroup in www.manpowergroup.com/meos

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About ManpowerGroup

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills.

Our expert family of brands – Manpower, Experis, and Talent Solutions - creates substantially more value for candidates and clients across 80 countries and territories and has done so for over 70 years.

We are recognized consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability and in 2020 ManpowerGroup was named one of the World's Most Ethical Companies for the eleventh year - all confirming our position as the brand of choice for in-demand talent. See how ManpowerGroup is powering the future of work: www.manpowergroup.com.

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For more information please contact Edelman

Elisa Rocha. Te. 4315-4020 ext. 151 – elisa.rocha@edelman.com



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Clara Minenna. Te: 4315-4020 ext. 141 – clara.minenna@edelman.com