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**Mexican employers report conservative hiring plans for the second quarter 2021**

- *Workforce gains are anticipated in all the seven sectors during the second quarter of 2021.*
- *Once seasonal variations are eliminated, Mexican employers report an Outlook of +7%.*
- *45% of employers expect to return to pre-pandemic hiring levels likely by the end of 2021.*
- *Globally, employers in 31 of the 43 countries and territories surveyed expect to increase payrolls during the April to June 2021 period, including 8 of the 10 Americas countries.*

**MEXICO CITY (MARCH 09, 2021)** – According to the ManpowerGroup Employment Outlook Survey, conducted from the 6th to the 26th of January 2021, employers in Mexico expect a moderate hiring climate in the period April to June 2021. Of the more than 3,500 employers surveyed, 14% expect to increase their workforces, 6% predict a decrease, 76% will keep their current workforce unchanged and 4% don't know. Once the seasonal adjustment is made, the Net Employment Outlook (NEO) for Mexico in the second quarter is +7%, it remains relatively stable in a quarterly comparison, but decrease 2 percentage points when compared to the same period of the previous year.

**Key Findings:**

- 26% of employers are optimistic around a return to pre-pandemic hiring levels by July.
- 45% of Mexican employers say employees must be vaccinated, while 32% of employers report it will be up to employees to decide.
- Only 4% expect to allow workers to work remotely full-time.

Additionally, 45% of employers expect to return to pre-pandemic hiring levels likely by the end of 2021, while 14% expect to achieve this by the end of 2022. The majority of employers in all regions expect a return to pre-pandemic hiring levels by the end of 2021; EMEA (80%), APAC (70%) and Americas (79%).

“Today 8 out of 10 people want a better balance between family and work, since 30% now have to be teachers, parents and carers during the working day. Employers must develop more

humane leadership and open to new ideas to procure the wellbeing of employees, while implementing hybrid work models that allow for continuity of organizations and support economic recovery”, said Monica Flores, President of ManpowerGroup Latin America.

Job seekers can expect some hiring opportunities during the second quarter of the year in all the seven sectors of the country. The strongest labor market is expected by employers in the Mining & Extraction sector with an Outlook of +10%, decrease 6 percentage points from the previous quarter, but increase 7 percentage points from a year ago. Meanwhile, the Agriculture & Fishing and Construction sectors report Outlooks of +9% each.

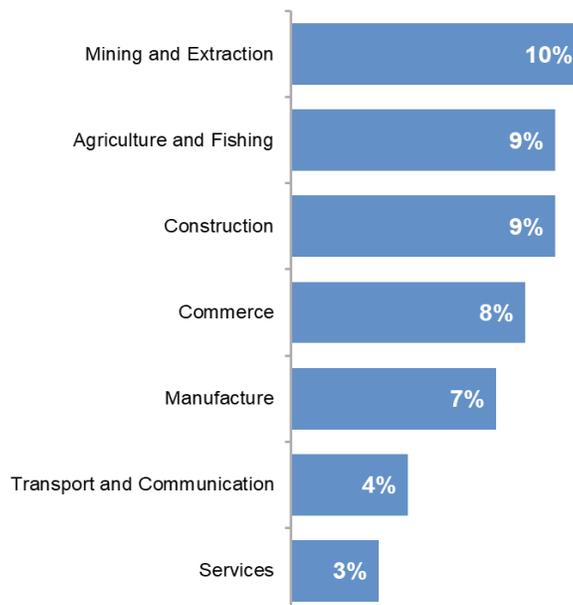
An increase in the workforce is expected in six of the seven regions of the country during the next quarter. Employers in the Northwest anticipate the strongest regional hiring pace, reporting an outlook of +13%, it remains relatively stable in a quarterly comparison, but increase 3 percentage points from a year ago. Meanwhile Valley region report an Outlook of -1%, decrease 3 percentage points in comparison with the prior quarter and 7 percentage points when compared with the second quarter of 2020.

Employers in three all the four size categories expect to increase their payrolls during the next quarter of 2021. Large firms anticipate the strongest labor market, reporting an Outlook of +18%, followed by Medium firms with +6%, Small firms with +1%. Meanwhile Micro firms report an Outlook of -2%, decrease 2 percentage points when compared with quarter-over-quarter and year-over-year respectively.

Elsewhere across the globe, the ManpowerGroup Employment Outlook Survey for the second quarter of 2021 reveals that payroll gains are expected in 31 of the 43 countries and territories in the period up to the end of June. The strongest hiring prospects are reported Taiwan, the U.S., Australia, and Singapore. The weakest Net Employment Outlooks are reported in Panama, the UK, and South Africa. In a quarter-over-quarter comparison, employers report stronger hiring prospects in 24 of the 43 countries and territories, but hiring sentiment weakens in 16 (no change is reported in three countries and territories). When compared with the second quarter of 2020, hiring intentions improve in seven countries and territories, but weaken in 32 (with employers in four reporting no change).

**Sector Comparisons**

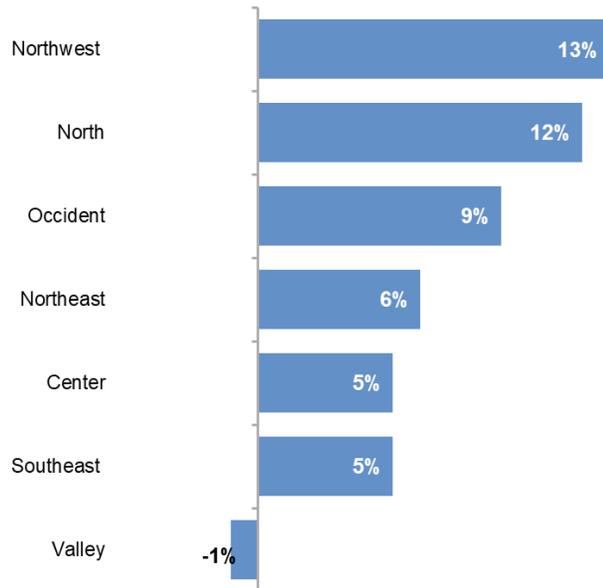
Employers in Mining & Extraction sector report the strongest hiring intentions, anticipating a Net Employment Outlook of +10%.



Seasonally Adjusted Net Employment Outlook

**Regional Comparisons**

Employers in the Northwest region report the most active hiring pace, anticipating Net Employment Outlook of +13%.



Seasonally Adjusted Net Employment Outlook

To view complete results for the ManpowerGroup Employment Outlook Survey, visit: [www.manpowergroup.com/meos](http://www.manpowergroup.com/meos). The next survey will be released June 8, 2021 and will report hiring expectations for Q3 2021.

**Net Employment Outlook**

Throughout this report, we use the term “Net Employment Outlook.” This figure is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting to see a decrease in employment at their location in the next quarter. The result of this calculation is the Net Employment Outlook. Net Employment Outlooks for countries and territories that have accumulated at least 17 quarters of data are reported in a seasonally adjusted format unless otherwise stated.

Seasonal adjustments have been applied to the data for all participating countries except Croatia and Portugal. ManpowerGroup intends to add seasonal adjustments to the data for other countries in the future, as more historical data is compiled.

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