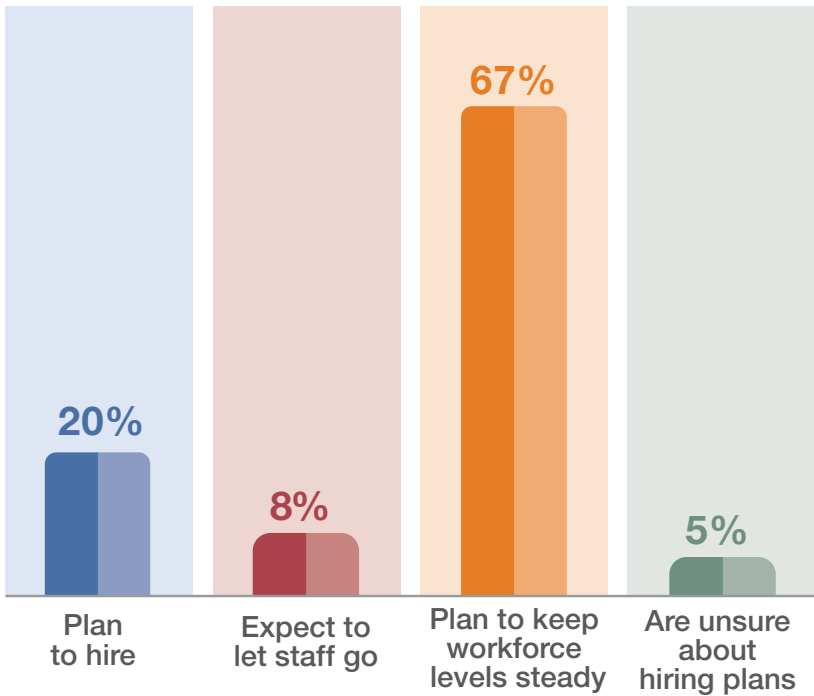


WHERE ARE THE JOBS?

ManpowerGroup Employment Outlook Survey

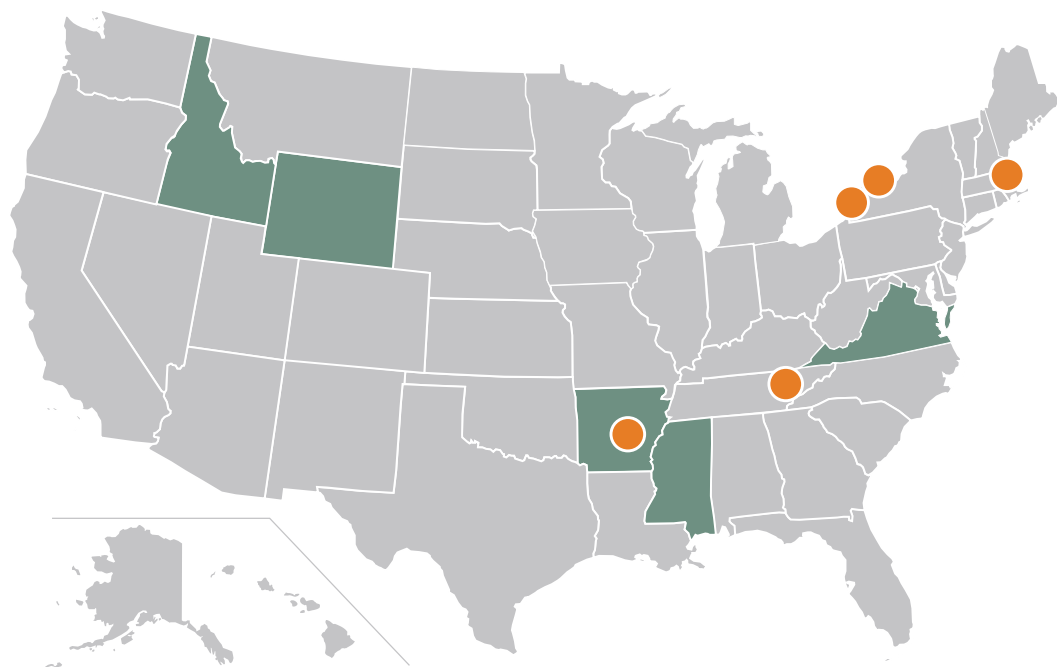
United States
Q4 2020

8,700+ U.S. employers shared their hiring plans for Q4 2020



Seasonally Adjusted Net Employment Outlook* of 14%

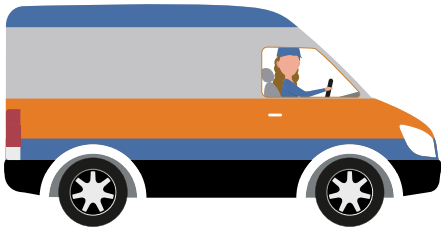
State and Metro Areas With the Strongest Jobs Outlook



Industries with Strongest Jobs Outlook



Leisure & Hospitality



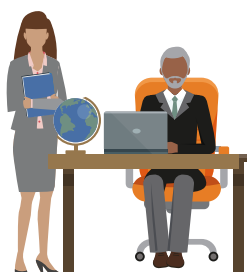
Transportation & Utilities



Wholesale & Retail Trade

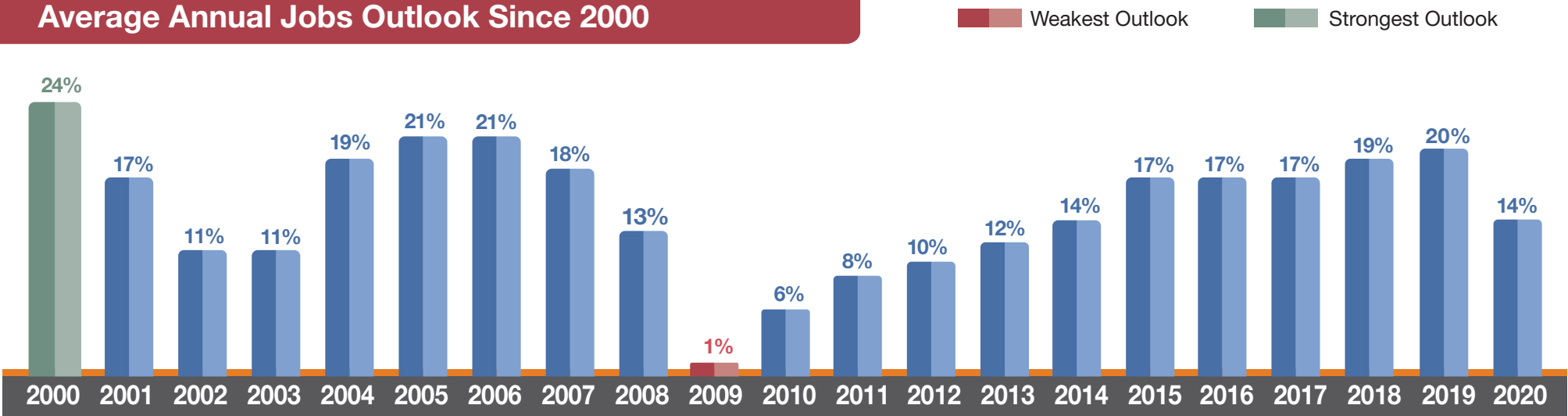


Education & Health Services



Professional & Business Services

Average Annual Jobs Outlook Since 2000



*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity.



For more information about the ManpowerGroup Employment Outlook Survey, please visit manpowergroup.us/MEOS.