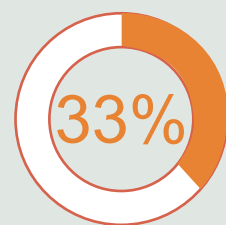
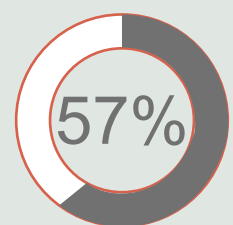
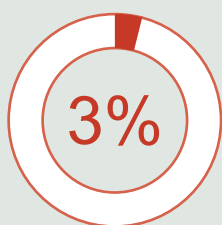
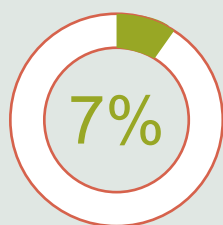
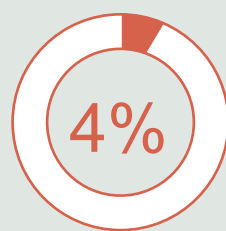
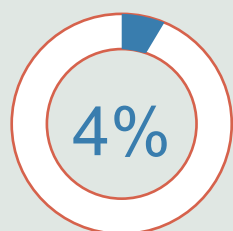


Q4 hiring pace in Mainland China will rebound slightly, steady hiring intentions are reported by Large-size employers

4th Quarter 2020

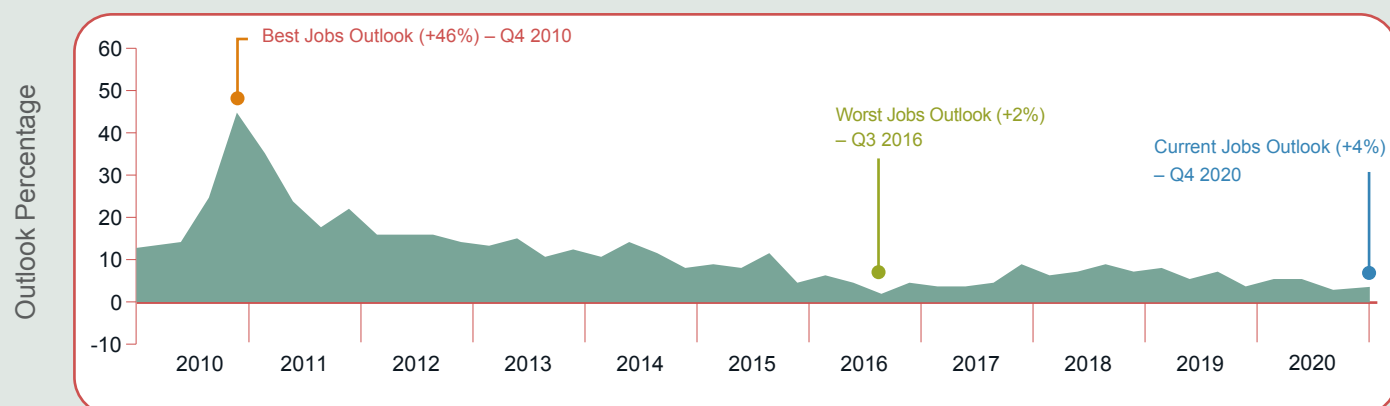
4,274

CHINA EMPLOYERS
SHARED THEIR HIRING PLANS
FOR Q4 2020



Job seekers can expect slow-paced hiring activity for the
October-December time frame

All data is seasonally adjusted



Sector Comparisons

SECTOR(SA)	Qtr on Qtr Change Q3 20 to Q4 20	Yr on Yr Change Q4 19 to Q4 20
Finance, Insurance & Real Estate +9%	↗ 5%	↗ 6%
Manufacturing +5%	↗ 3%	↗ 0%
Mining & Construction +6%	↗ 4%	↗ 4%
Services +5%	↗ 2%	↗ 2%
Transportation & Utilities +7%	↗ 1%	↗ 2%
Wholesale & Retail Trade +3%	→ 0%	→ 0%

Regional Comparisons

Regional(SA)	Qtr on Qtr Change Q3 20 to Q4 20	Yr on Yr Change Q4 19 to Q4 20
NORTH(+4%)	↗ 2%	↗ 2%
BEIJING(+4%)	↗ 1%	↗ 4%
SOUTH(+8%)	↗ 4%	↗ 4%
GUANGZHOU(+7%)	↗ 2%	↗ 2%
SHENZHEN(+8%)	↗ 5%	↗ 5%
EAST(+4%)	→ 0%	→ 0%
SHANGHAI(+3%)	↗ 1%	↘ 1%
CENTRAL&WEST(+3%)	↘ 1%	↗ 1%
CHENGDU(+1%)	↘ 1%	↘ 3%

Organisation-Size Comparisons

