



ROMANIAN EMPLOYERS, AMONG THE MOST OPTIMISTIC IN EUROPE

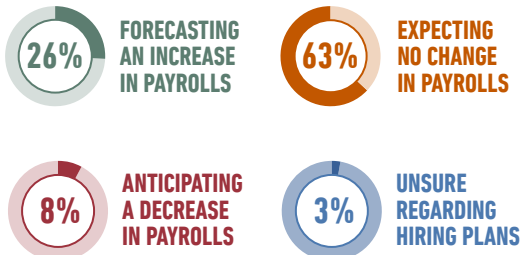
Romanian employers anticipate favourable hiring activity for the period April - June 2021

Q2/2021

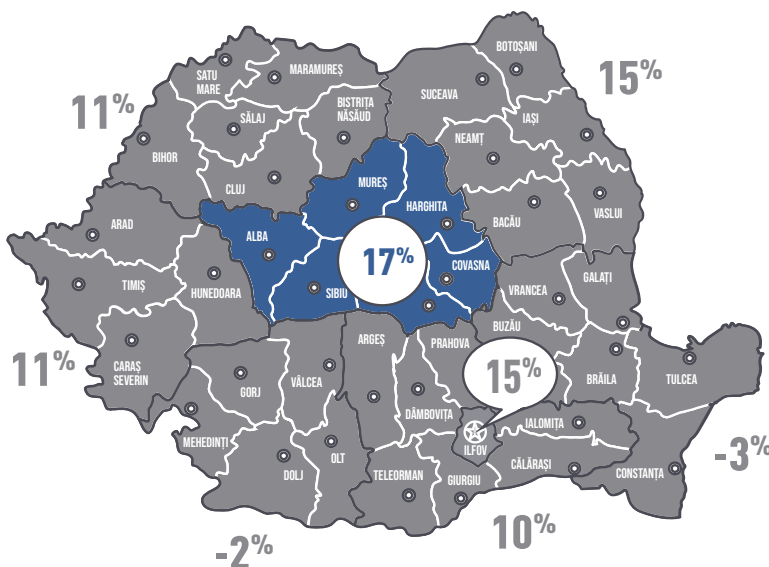
EMPLOYER HIRING EXPECTATIONS FOR APRIL THROUGH JUNE

Hiring managers in Romania report a seasonally adjusted, Net Employment Outlook* of **+12%**

528 ROMANIAN EMPLOYERS SHARED THEIR HIRING PLANS FOR Q2 2021

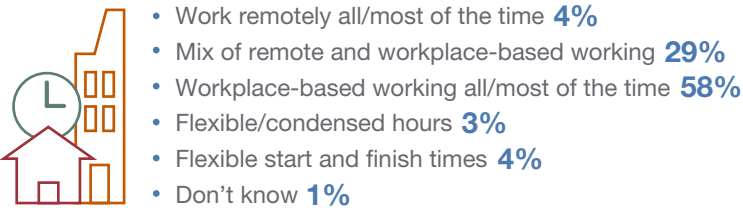


Romania NET Employment Outlook (NEOs)



PREFERRED WORKING MODELS

Employers working model preference over the next 6-12 months



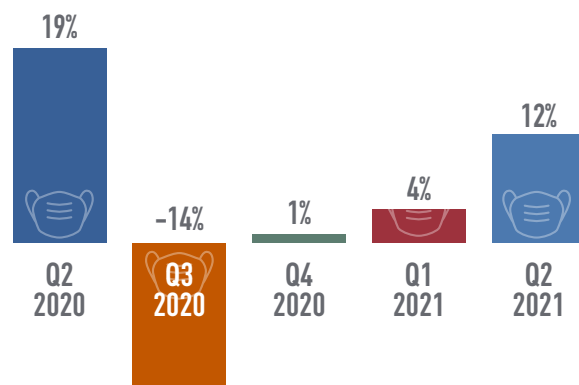
UNLIKELY VACCINATION POLICIES

60% employers are unlikely to pursue a fixed policy on employee vaccination:

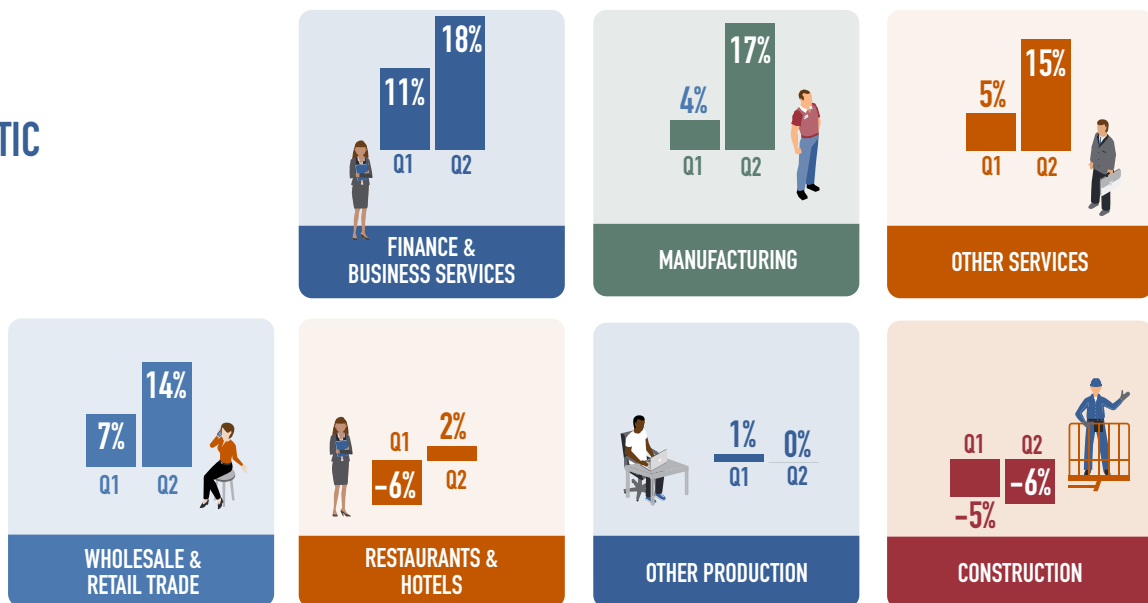


THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks (NEOs) Last 5 quarters



INDUSTRIES WITH THE MOST OPTIMISTIC HIRING OUTLOOK



Complete results for the ManpowerGroup Employment Outlook Survey are available for download at: www.manpowergroup.com/meos

*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity.