

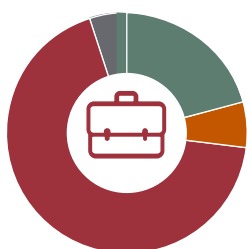


EMPLOYERS IN IRELAND PREDICT SLOWER HIRING LEVELS FOR Q2 2021

Net Employment Outlook Forecast is flat for Q2 2021. This represents a 7% reduction on Q1 2021 as continued lockdowns impact on short term growth plans in Ireland.

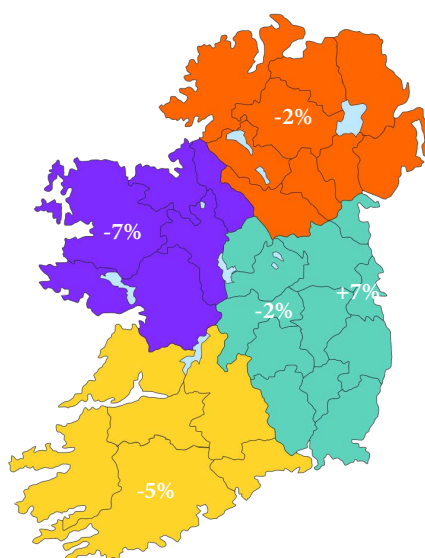
EMPLOYER HIRING EXPECTATIONS FOR APRIL THROUGH JUNE

Hiring managers in Ireland report a seasonally adjusted, Net Employment Outlook* of 0



8%	5%	85%	2%
PLAN TO HIRE	EXPECT TO REDUCE HEADCOUNTS	REPORT NO CHANGE IN HEADCOUNTS	UNDECIDED

IRELAND Provincial Employment Outlook (NEO)



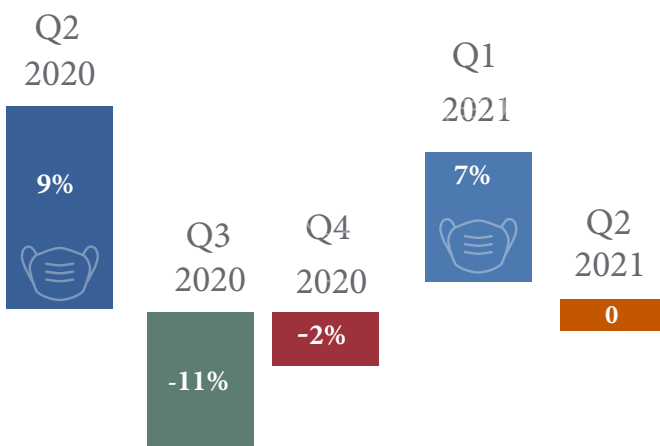
TIME TO RETURN TO PRE COVID-19 HIRING LEVELS

64% of employers reported they have experienced no change in their hiring levels since the start of the Covid-19 pandemic

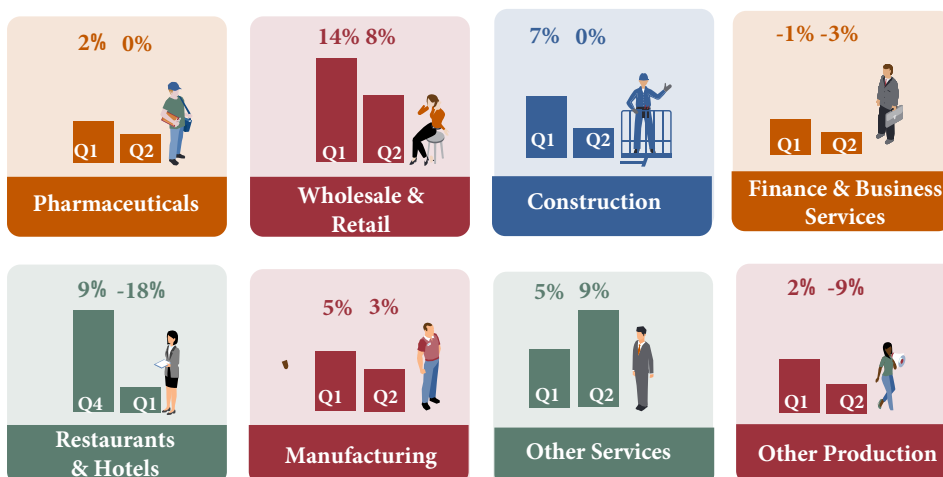


THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks (NEOs) since April 2020



INDUSTRY OUTLOOK BY SECTOR IN IRELAND



*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity.