



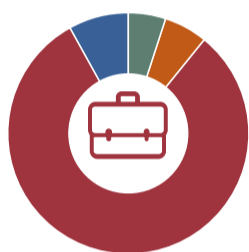
DOWNBEAT HIRING CLIMATE FOR THE SECOND QUARTER OF 2021

Portuguese employers report a **disappointing hiring climate** for the second quarter of 2021



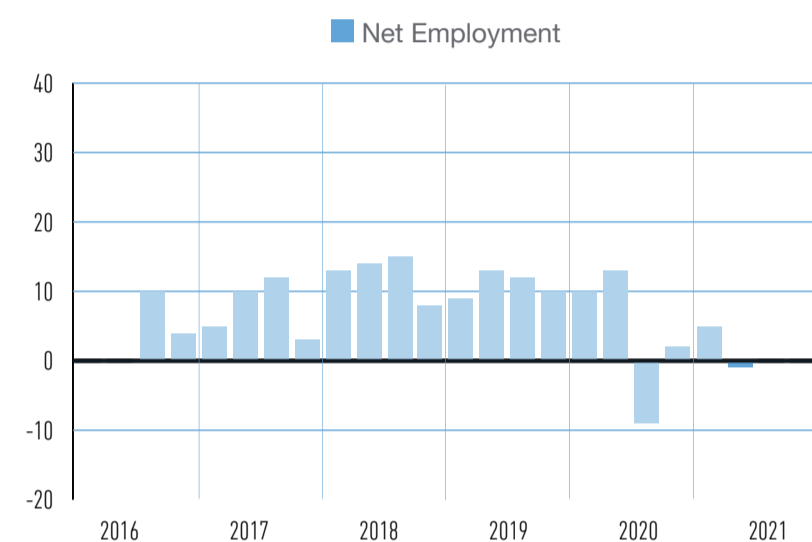
EMPLOYER HIRING EXPECTATIONS FROM APRIL THROUGH JUNE

Portuguese employers report a Net Employment Outlook of **-1%** for the period between April and June.

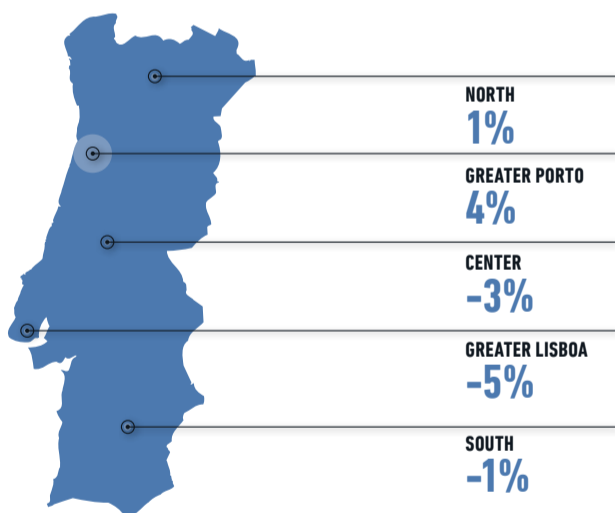


5% PLAN TO HIRE
6% EXPECT TO LAYOFF WORKERS
81% PLAN TO KEEP WORKFORCE LEVELS STEADY
8% UNDECIDED

Net Employment Outlook

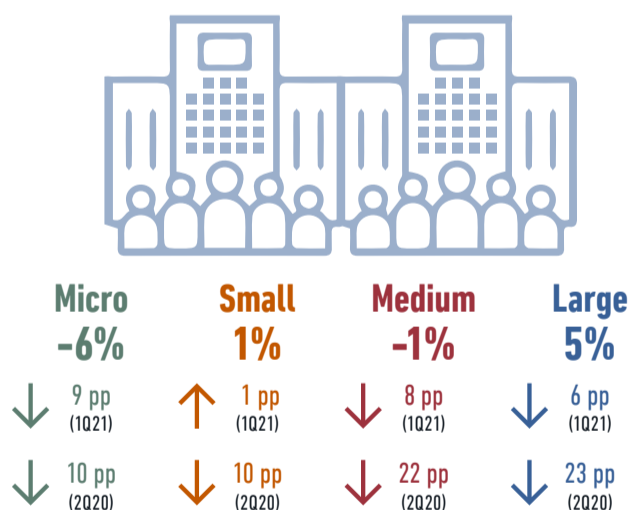


REGIONAL COMPARISONS



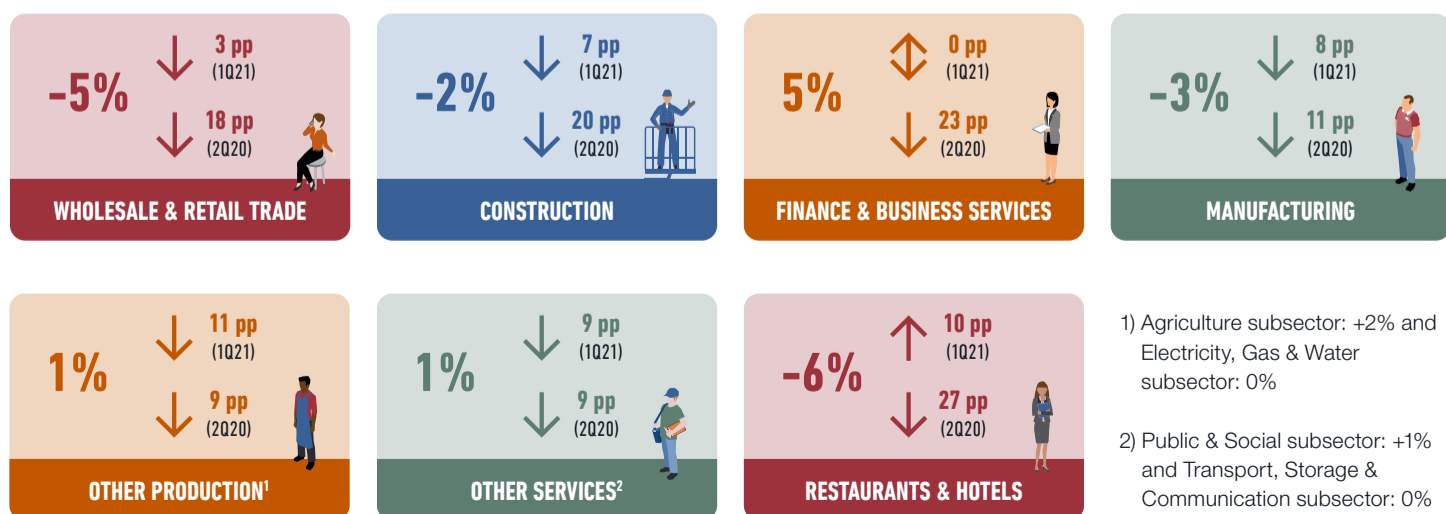
ORGANIZATION SIZE COMPARISONS

Quarter-over-quarter and year-over-year comparisons.



SECTOR COMPARISONS

Quarter-over-quarter and year-over-year comparisons.



Global results for the ManpowerGroup Employment Outlook Survey are available on www.manpowergroup.com/meos

Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting to see a decrease in employment at their location in the next quarter.