



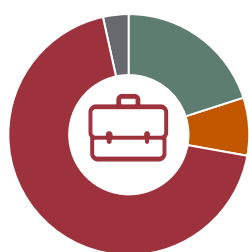
EMPLOYERS OPTIMISTIC FOR 2021 WITH A RETURN TO HIRING ANTICIPATED ACROSS ALL MARKETS



49% of employers say pre-pandemic hiring will return before July 2021, up from 45% when asked during Q2.

EMPLOYER HIRING EXPECTATIONS FOR JANUARY THROUGH MARCH

Hiring managers in Australia report a seasonally adjusted, Net Employment Outlook* of **+10%**



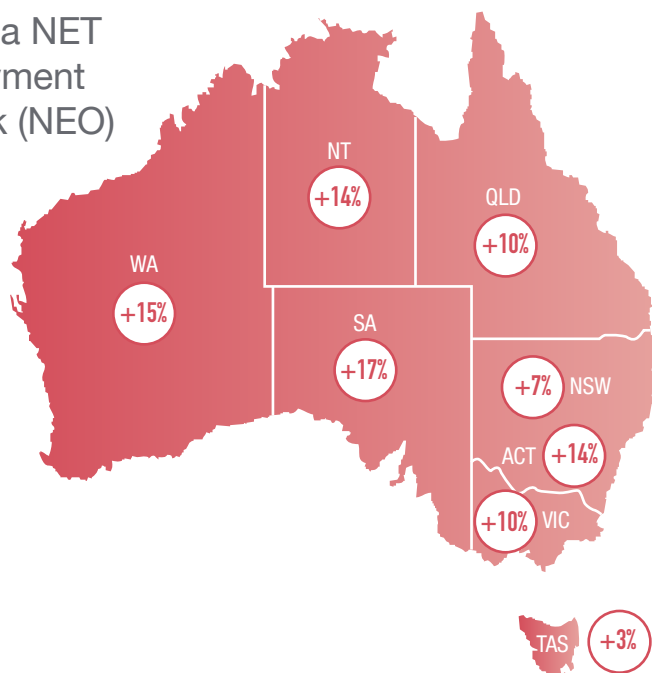
20% PLAN TO HIRE

8% EXPECT TO LAY OFF WORKERS

69% PLAN TO KEEP WORKFORCE LEVELS STEADY

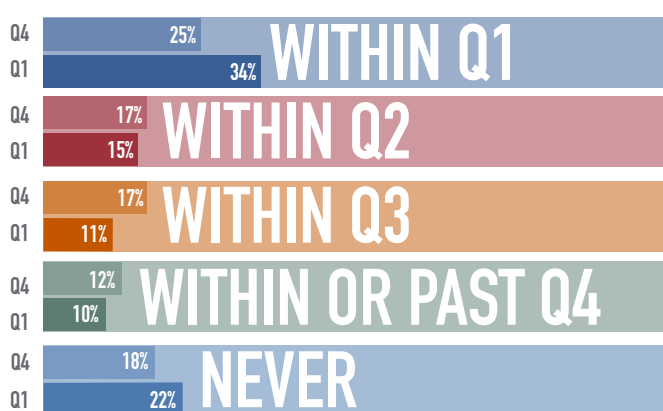
3% UNDECIDED

Australia NET Employment Outlook (NEO)



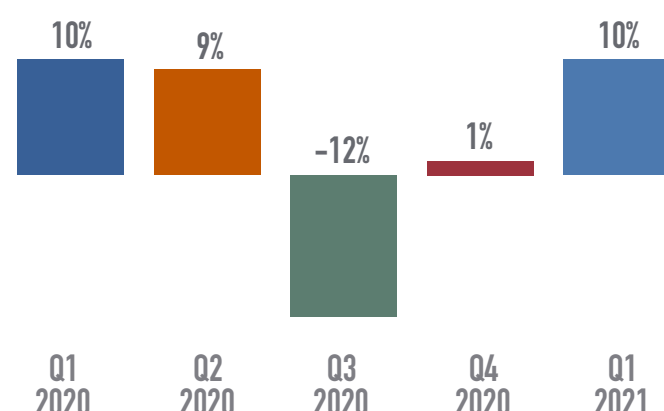
TIME TO RETURN

34% of employers expect to return to pre-COVID-19 hiring levels within Q1 2021

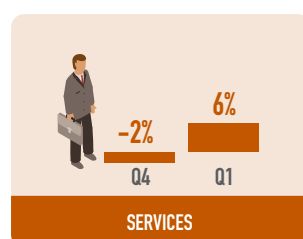
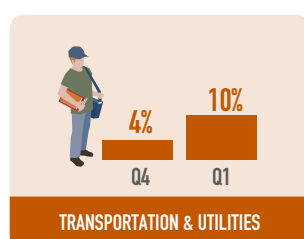
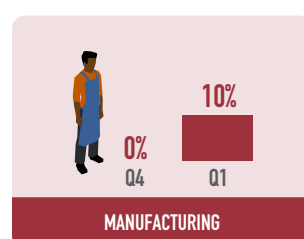
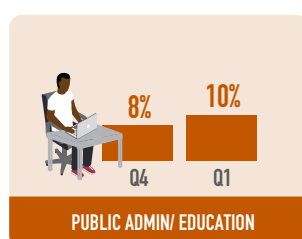
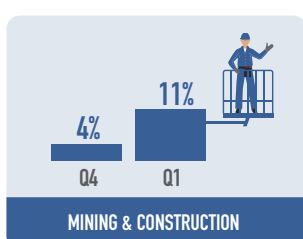
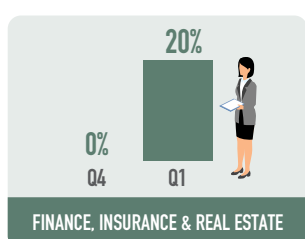


THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks (NEOs) since January 2020



INDUSTRIES WITH THE MOST OPTIMISTIC HIRING OUTLOOK



Complete results for the ManpowerGroup Employment Outlook Survey are available for download at: [ManpowerGroup.com.au/MEOS](https://www.manpowergroup.com.au/MEOS)

*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decrease in hiring activity.