

EMPLOYMENT OUTLOOK SURVEY

Q4 / 2020

What do the percentages mean?

The % of employers anticipating an increase in hiring
- the % of employers expecting to decrease hiring
= **The Net Employment Outlook**

To enable comparison and identify trends, the effects of cyclical /seasonal recurrences are eliminated through seasonal adjustment.

-1%

THE NATIONAL NET EMPLOYMENT OUTLOOK, SEASONALLY ADJUSTED

405

AUSTRIAN EMPLOYERS REPORT DOWNBEAT HIRING INTENTIONS FOR THE FINAL QUARTER OF 2020

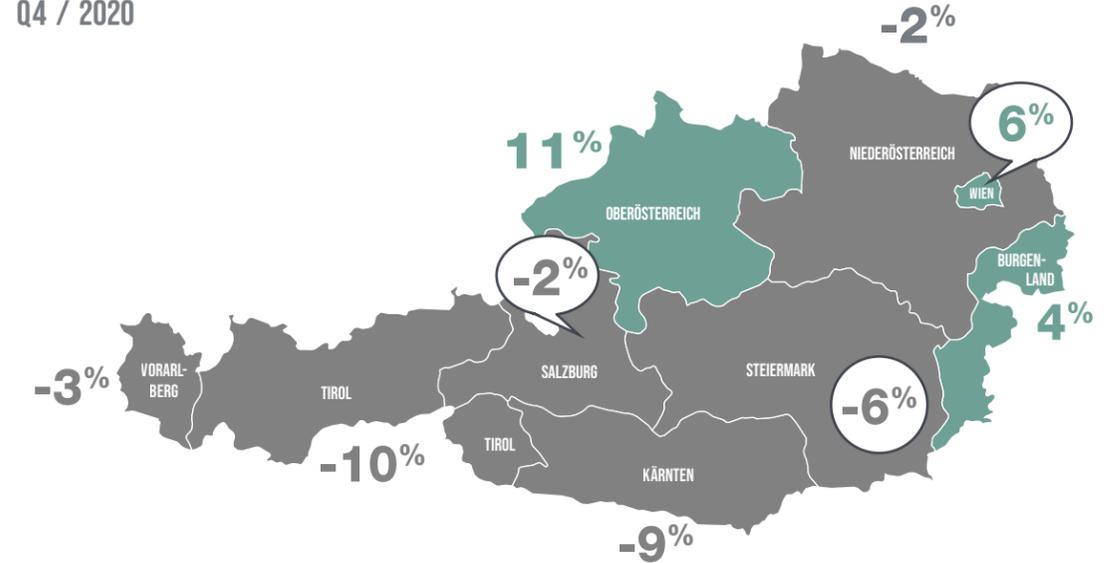
9%
EMPLOYERS FORECASTING AN INCREASE IN PAYROLLS

12%
ANTICIPATING A DECREASE IN PAYROLLS

77%
EXPECTING NO CHANGE IN PAYROLLS

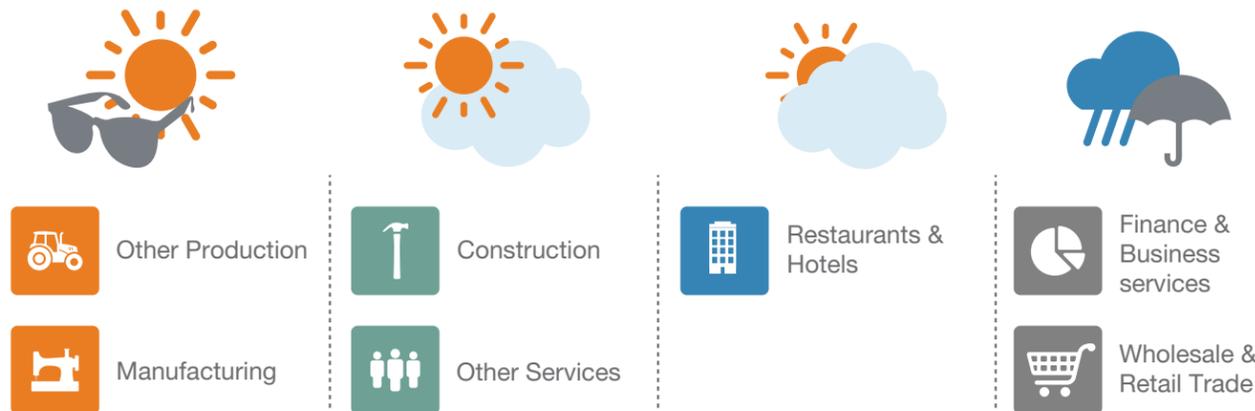
2%
ARE UNSURE REGARDING HIRING PLANS

HIRING INTENTIONS BY REGIONS Q4 / 2020

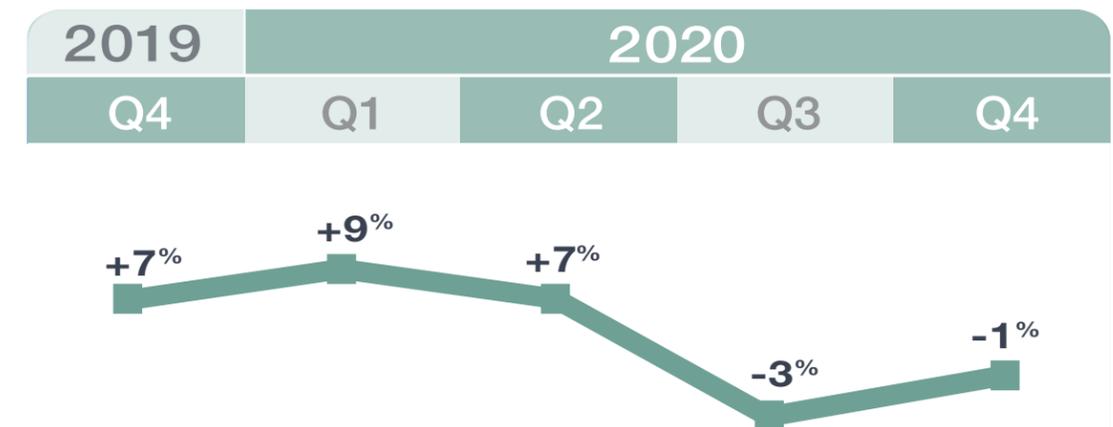


% The Net Employment Outlook, seasonally adjusted

HIRING INTENTIONS BY SECTORS



NET EMPLOYMENT OUTLOOK: LAST 5 QUARTERS



% The Net Employment Outlook, seasonally adjusted