



## ROMANIAN EMPLOYERS, AMONG THE MOST OPTIMISTIC IN EUROPE

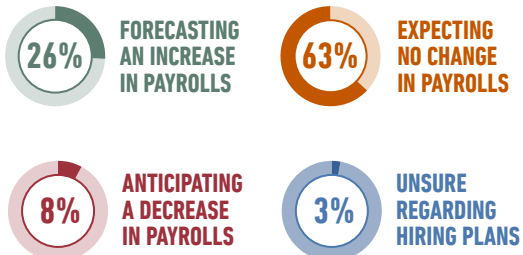
Romanian employers anticipate favourable hiring activity for the period April - June 2021

Q2/2021

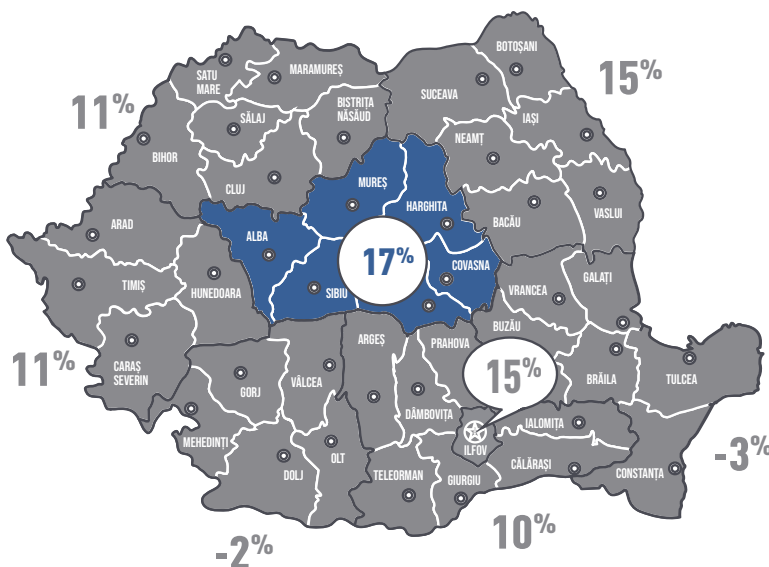
### EMPLOYER HIRING EXPECTATIONS FOR APRIL THROUGH JUNE

Hiring managers in Romania report a seasonally adjusted, Net Employment Outlook\* of **+12%**

**528** ROMANIAN EMPLOYERS SHARED THEIR HIRING PLANS FOR Q2 2021



Romania NET Employment Outlook (NEOs)



### PREFERRED WORKING MODELS

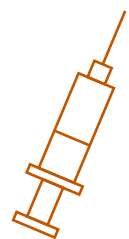
Employers working model preference over the next 6-12 months



- Work remotely all/most of the time **4%**
- Mix of remote and workplace-based working **29%**
- Workplace-based working all/most of the time **58%**
- Flexible/condensed hours **3%**
- Flexible start and finish times **4%**
- Don't know **1%**

### UNLIKELY VACCINATION POLICIES

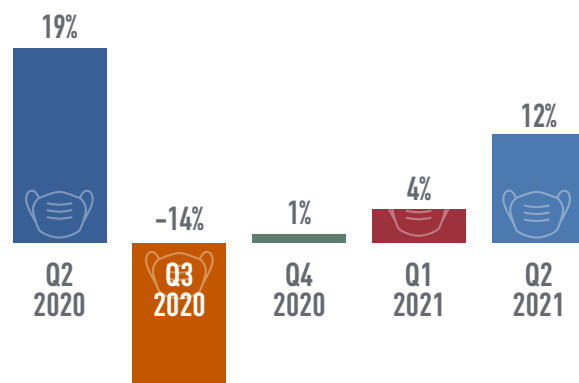
60% employers are unlikely to pursue a fixed policy on employee vaccination:



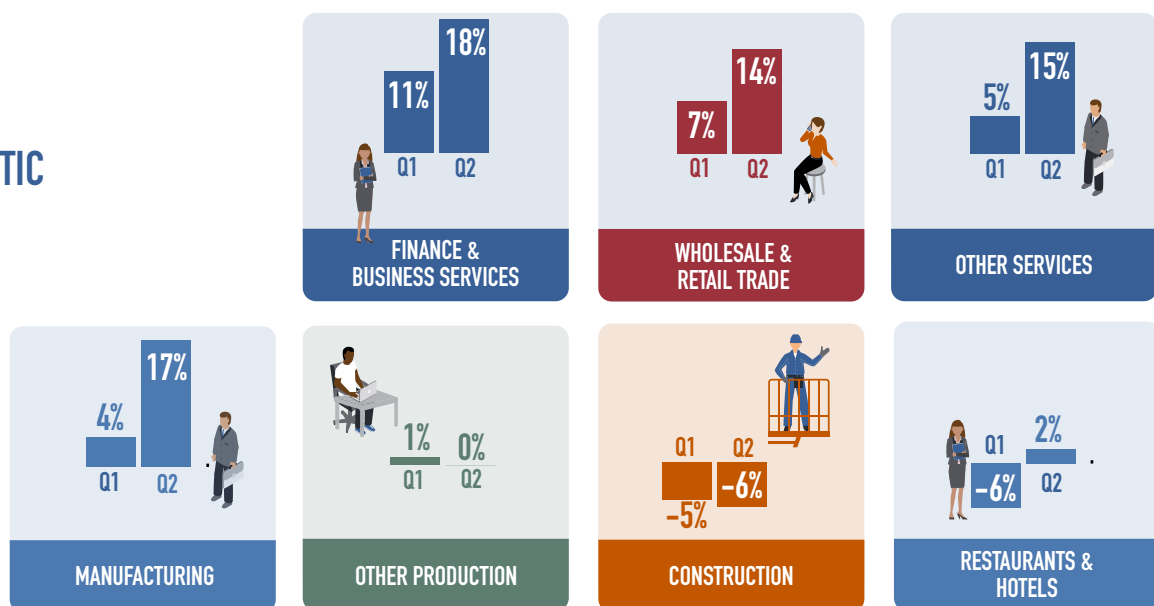
- Mandatory for all **10%**
- Required for some but not all roles **2%**
- Encourage & highlight benefits but not mandate **18%**
- No plans to introduce a fixed policy **60%**
- Don't know **8%**

### THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks (NEOs) Last 5 quarters



### INDUSTRIES WITH THE MOST OPTIMISTIC HIRING OUTLOOK



Complete results for the ManpowerGroup Employment Outlook Survey are available for download at: [www.manpowergroup.com/meos](http://www.manpowergroup.com/meos)

\*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity.