



**PRESS RELEASE Under embargo until 11 December 2018 (00.01 GMT)**

**Press Release  
Zagreb 11 December 2018**

## **Hiring prospects in Croatia improve by 5 percentage points**

*In comparison with the final quarter of 2018, hiring prospects for the first quarter 2019 strengthen in six sectors and all four regions*

**Zagreb, 11 December 2018.** - Croatian employers anticipate steady job gains in the first quarter of 2019, reporting a Net Employment Outlook of +14%. Hiring prospects improve by 5 percentage points when compared with the previous quarter.\*

Payrolls are expected to grow in seven of eight industry sectors and all four regions during the coming quarter. In comparison with the final quarter of 2018, hiring prospects strengthen in six sectors and all four regions.

Employers in the Construction sector report the strongest of the eight industry sector Outlooks (+32%), improving by 10 percentage points quarter-over-quarter. Restaurants & Hotels sector employers report the weakest – and only negative – sector Outlook of -4%, although hiring plans in the sector are 8 percentage points stronger when compared with the previous quarter.

The strongest of the four regional forecasts stands at +21% in the East, improving by 8 percentage points in comparison with 4Q 2018. Employers based in the South report the weakest regional hiring prospects with an Outlook of +3%, improving by 13 percentage points when compared with the previous quarter.

Croatian employers across all four organization size categories forecast workforce gains during the January to March period. Large employers report the strongest Outlook of +18%, while Outlooks of +13% are reported for Micro-, Small- and Medium-size categories.

### **Spokeperson Quote =**

The ManpowerGroup Employment Outlook Survey for the first quarter 2019 was conducted by interviewing a representative sample of 620 employers in Croatia. *All survey participants were asked, “How do you anticipate total employment at your location to change in the three months to the end of March 2019 as compared to the current quarter?”*

### **Global Employment Outlook**

A total of 60,398 employers in the 44 countries and territories were surveyed by ManpowerGroup to measure employer hiring intentions for January-March 2019. On the basis of seasonally adjusted analysis\*\*, employers in 43 of the 44 countries and territories surveyed expect to grow payrolls in the first quarter of 2019. The strongest hiring prospects are reported in Japan, Taiwan, the U.S., Slovenia, Greece and Hong Kong. The weakest Net Employment Outlooks are reported in Argentina, Switzerland, Italy, Panama and Spain. When compared with this time one year ago, employers in 16 of the 44 countries and

territories report stronger hiring plans, but employers in 23 report a decline (with Outlooks unchanged in five). In a comparison with the first quarter of 2018, hiring intentions strengthen in 21 of the 43 countries and territories with available data\*\*, but decline in 20 (with no change in two).

*\* Data is not seasonally adjusted for Croatia. Croatia has no year-over-year trend data at this point*

*\*\* Only 43 countries and territories eligible for year-over-year comparison; Croatia has no year-over-year data at this point.*

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