ManpowerGroup Employment Outlook Survey
Embargo till 00:01 GMT, March 12ᵗʰ, 2019

ManpowerGroup Employment Outlook Survey:

# Italian employers anticipate positive hiring climate for the next three months

**At national level, Net Employment Outlook stands at +4%.**

**March 12ᵗʰ, 2019** – Results for the second quarter 2019 MEOS-Manpower Employment Outlook Survey released today by ManpowerGroup suggest a positive start of 2019 for the Italian Labour Market. With a seasonally adjusted Net Employment Outlook of +4%, Italian employers anticipate the strongest hiring climate reported in eight years for the April-June 2019 time frame.

*"The positive data confirm what our latest research,* [Humans Wanted]*, has rightfully highlighted: Automation is creating jobs and organisations that are automating most are creating the most jobs.* **Riccardo Barberis, CEO ManpowerGroup Italy,** declares – *In today's Skills Revolution, technology is transforming organizations and skills needs are changing rapidly, accelerating a 12-year high talent shortage that threatens productivity and growth. ManpowerGroup is working harder than ever to support employers and help them achieve success by recognising and tackling business threats such as the lack of an updated Talent Strategy. We need to focus all of our efforts in upskillng and reskilling our workforce to remain competitive in this fast-changing world of work as well as be able to attract and retain the best talent."*

## Regional comparisons

Payrolls are forecast to grow in three of the four regions during the second quarter of 2019. North East employers report the strongest hiring prospects with a Net Employment Outlook of +10%, while some job gains are also anticipated in Middle Italy and South/Islands regions, with Outlooks of +2% and +1%, respectively. Meanwhile, North West employers anticipate a flat labor market with an Outlook of 0%.

Hiring intentions strengthen in three of the four regions when compared with this time one year ago. The North East Outlook improves by 6 percentage points, while Outlooks increase by 5 and 4 percentage points in the South/Islands and Middle Italy, respectively. Meanwhile, hiring plans remain relatively stable in the North West.

## Sector comparisons

Employers in seven of the 10 industry sectors expect to add to payroll during the next three months.

The strongest hiring prospects are reported in the Manufacturing sector with employers reporting a Net Employment Outlook of +9%. Elsewhere, employers forecast modest job gains for the Agriculture, Hunting, Forestry & Fishing sector where the Outlook is +4%, and in both the Mining & Quarrying sector and the Public & Social sector, with Outlooks of +3%. However, employers in two sectors expect to trim payrolls, most notably in the Restaurants & Hotels sector where the Outlook is -4%.

## Organization-Size comparisons

Employers expect to grow staffing levels in all four organization size categories during the forthcoming quarter. Large employers report the strongest hiring plans with a Net Employment Outlook of +20%. Elsewhere, Outlooks of +10% and +7% are reported by Small- and Medium-size employers, respectively, while Micro employers report a cautious Outlook of +1%.

**To learn more about, please contact:**

**MANPOWERGROUP**
ufficio.stampa@manpower.it

**Havas PR Milan**
Via San Vito, 7 - Milano

Serena Scarpello
serena.scarpello@havaspr.com
Mob. +39 320 7798993

**About ManpowerGroup**

ManpowerGroup (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for over 400,000 clients and connect 3+ million people to meaningful, sustainable work across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for 70 years. In 2018, ManpowerGroup was named one of the World's Most Ethical Companies for the eighth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup is powering the future of work: www.manpowergroup.com

**ManpowerGroup Italia**

Presente in Italia dal 1994, la realtà nazionale di ManpowerGroup - multinazionale leader mondiale nelle innovative workforce solutions - realizza e offre soluzioni strategiche per la gestione delle risorse umane: ricerca, selezione e valutazione di personale per tutte le posizioni professionali; somministrazione di lavoro a tempo determinato e indeterminato; pianificazione e realizzazione di progetti di formazione; consulenza per l'organizzazione aziendale; career management; servizi di outsourcing; consulenza HR.

Unendo efficacemente la sua profonda conoscenza del potenziale umano e delle esigenze dei propri clienti, ManpowerGroup crea valore per imprese e individui affiancandoli nel raggiungimento dei propri obiettivi di business e di carriera. Attraverso una rete di oltre 230 uffici, impiega 1.800 persone su tutto il territorio nazionale.

Nel 2017 ManpowerGroup Italia ha garantito occupazione a oltre 110mila persone stipulando più di 400mila contratti con 15mila aziende clienti. Per l'ottavo anno consecutivo ManpowerGroup è stata inclusa nella classifica "World's Most Ethical Companies" (2018) elaborata da Ethisphere, organizzazione internazionale specializzata nella creazione, nello sviluppo e nella condivisione di best practice a livello di etica aziendale, governance, misure anti-corruzione e sostenibilità.

La proposta di soluzioni di ManpowerGroup in Italia viene offerta attraverso ManpowerGroup® Solutions, Manpower®, Experis®, Manpower Professional, Right Management® e FuturSkill.

Per maggiori informazioni: www.manpowergroup.it