



ManpowerGroup™

Media Release

ManpowerGroup Employment Outlook Survey

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Italian employers anticipate a moderate hiring climate for the next three months

At national level, Net Employment Outlook stands at +1%

Milan, Italy, June 11th, 2019 – Results for the third quarter 2019 Manpower Employment Outlook Survey released today by ManpowerGroup suggest a moderate outlook for the Italian labor market. With a seasonally adjusted Net Employment Outlook of +1%, Italian employers anticipate an improvement of 2 percentage points in comparison with the third quarter of 2018. However, the outlook is down 2 percentage points compared to Q2 2019.

*“Like the economic climate, the labor market remains volatile in Italy as a consequence of the recent European elections. What we see is that the Italian economy is having moderate growth in 2019, and we are noticing optimistic signs from the Manufacturing sector in terms of hiring pace and a rising demand for permanent work positions in functions such as IT, production and administrative office support,” said **Riccardo Barberis, CEO ManpowerGroup Italy.** “As the demand for talent in Italy heats up, employers need to bring their talent strategy to the forefront of business planning. We need to maintain a clear focus on building dedicated workforce strategies for our industries to remain competitive in a fast-changing international market.”*

Regional comparisons

Regionally, North East employers anticipate the strongest hiring pace in the coming quarter with an Outlook of +3%, despite a decline of 6 percentage points when compared with 2Q 2019. Hiring plans for the North East remain relatively stable when compared with this time one year ago. The weakest regional Outlook of -2% is reported in the North West, remaining relatively stable both quarter-over-quarter and year-over-year.

Sector comparisons

The strongest of Italy's 10 industry sector forecasts is reported in the Manufacturing sector (+7%), declining by 2 percentage points when compared with the prior quarter, but improving by 4 percentage points year-over-year. Electricity, Gas & Water sector employers report the weakest sector Outlook of -6%, declining by 5 and 3 percentage points from 2Q 2019 and 3Q 2018, respectively.

Organization-Size comparisons

Workforce gains are anticipated in all four organization size categories during the third quarter of 2019. The strongest hiring intentions are reported by Large employers (+13%), while the weakest Outlook of +1% is reported in the Micro size category.

You can find more detailed results from the Manpower Employment Outlook Survey for all participating countries including infographics here: <https://www.manpowergroup.com/workforce-insights/data-driven-workforce-insights/manpowergroup-employment-outlook-survey-results>



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About ManpowerGroup

ManpowerGroup (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for over 400,000 clients and connect 3+ million people to meaningful, sustainable work across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for 70 years. In 2018, ManpowerGroup was named one of the World's Most Ethical Companies for the eighth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup is powering the future of work: www.manpowergroup.com

ManpowerGroup Italia

Presente in Italia dal 1994, la realtà nazionale di ManpowerGroup - multinazionale leader mondiale nelle innovative workforce solutions - realizza e offre soluzioni strategiche per la gestione delle risorse umane: ricerca, selezione e valutazione di personale per tutte le posizioni professionali; somministrazione di lavoro a tempo determinato e indeterminato; pianificazione e realizzazione di progetti di formazione; consulenza per l'organizzazione aziendale; career management; servizi di outsourcing; consulenza HR.

Unendo efficacemente la sua profonda conoscenza del potenziale umano e delle esigenze dei propri clienti, ManpowerGroup crea valore per imprese e individui affiancandoli nel raggiungimento dei propri obiettivi di business e di carriera. Attraverso una rete di oltre 230 uffici, impiega 1.800 persone su tutto il territorio nazionale.

Nel 2017 ManpowerGroup Italia ha garantito occupazione a oltre 110mila persone stipulando più di 400mila contratti con 15mila aziende clienti. Per l'ottavo anno consecutivo ManpowerGroup è stata inclusa nella classifica "World's Most Ethical Companies" (2018) elaborata da Ethisphere, organizzazione internazionale specializzata nella creazione, nello sviluppo e nella condivisione di best practice a livello di etica aziendale, governance, misure anti-corrruzione e sostenibilità.

La proposta di soluzioni di ManpowerGroup in Italia viene offerta attraverso ManpowerGroup® Solutions, Manpower®, Experis®, Manpower Professional, Right Management® e FuturSkill.

Per maggiori informazioni: www.manpowergroup.it