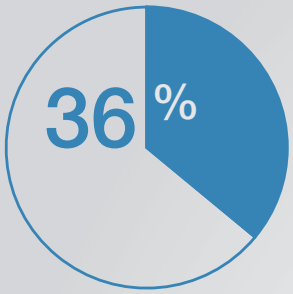
2014 TALENT SHORTAGE SURVEY

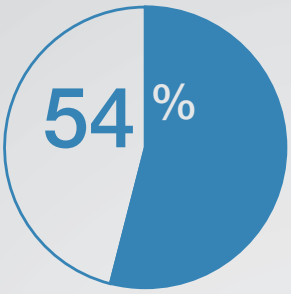
ManpowerGroup™

ManpowerGroup spoke to over 37,000 employers in 42 countries and territories to look at the extent to which they are having difficulty finding the right talent and what jobs are most difficult to fill.



OF EMPLOYERS REPORT DIFFICULTY FILLING JOBS

The highest proportion since 2007



OF EMPLOYERS EXPERIENCING A TALENT SHORTAGE SAY THIS HAS A MEDIUM OR HIGH IMPACT ON THEIR ABILITY TO MEET CLIENT NEEDS

TOP 10 JOBS EMPLOYERS ARE HAVING DIFFICULTY FILLING

1. Skilled Trade Workers
2. Engineers
3. Technicians
4. Sales Representa-tives
5. Accounting & Finance Staff
6. Management /Executives
7. Sales Managers
8. IT Staff
9. Office Support Staff
10. Drivers

TALENT SHORTAGES IN LEADING GLOBAL ECONOMIES

- United Kingdom 12% decrease of 1 percent
- France 21% decrease of 12 percent
- China 24% decrease of 11 percent
- Germany 40% increase of 5 percent
- United States 40% increase of 1 percent
- India 64% increase of 3 percent
- Japan 81% decrease of 4 percent

TOP 10 COUNTRIES THAT HAVE DIFFICULTY FILLING JOBS

1. Japan 81% decrease of 4 percent
2. Peru 67% increase of 39 percent
3. India 64% increase of 3 percent
4. Argentina 63% increase of 22 percent
5. Brazil 63% decrease of 5 percent
6. Turkey 63% increase of 5 percent
7. New Zealand 59% increase of 8 percent
8. Panama 58% increase of 20 percent
9. Colombia 57% increase of 27 percent
10. Hong Kong 56% decrease of 1 percent

5 TRENDS AFFECTING TALENT SHORTAGES TODAY

1. Rapid Technological Development
2. Shifting Demographics
3. Mismatch Between Talent Supply And Demand
4. Fast Growing Emerging Economies
5. Lack Of Hard And Soft Skills Among Today's Youth

Find out more here:
www.manpowergroup.com/talentsurvey