36% OF EMPLOYERS REPORT DIFFICULTY FILLING JOBS
The highest proportion since 2007

54% OF EMPLOYERS EXPERIENCING A TALENT SHORTAGE SAY THIS HAS A MEDIUM OR HIGH IMPACT ON THEIR ABILITY TO MEET CLIENT NEEDS

TOP 10 JOBS EMPLOYERS ARE HAVING DIFFICULTY FILLING
1. Skilled Trade Workers
2. Engineers
3. Technicians
4. Sales Representatives
5. Accounting & Finance Staff
6. Management / Executives
7. Sales Managers
8. IT Staff
9. Office Support Staff
10. Drivers

TALENT SHORTAGES IN LEADING GLOBAL ECONOMIES
- United Kingdom: 12% decrease of 1 percent
- France: 21% decrease of 12 percent
- China: 24% decrease of 11 percent
- Germany: 40% increase of 5 percent
- United States: 40% increase of 1 percent
- India: 64% increase of 3 percent
- Japan: 81% decrease of 4 percent

TOP 10 COUNTRIES THAT HAVE DIFFICULTY FILLING JOBS
1. Japan: 81% decrease of 4 percent
2. Peru: 67% increase of 39 percent
3. India: 64% increase of 3 percent
4. Argentina: 63% increase of 22 percent
5. Brazil: 63% decrease of 5 percent
6. Turkey: 63% increase of 5 percent
7. New Zealand: 59% increase of 8 percent
8. Panama: 58% increase of 20 percent
9. Colombia: 57% increase of 27 percent
10. Hong Kong: 56% decrease of 1 percent

5 TRENDS AFFECTING TALENT SHORTAGES TODAY
1. Rapid Technological Development
2. Shifting Demographics
3. Mismatch Between Talent Supply And Demand
4. Fast Growing Emerging Economies
5. Lack Of Hard And Soft Skills Among Today’s Youth

Find out more here: www.manpowergroup.com/talentsurvey